

Annex G Town of Holly Springs

G.1 PLANNING PROCESS

The table below lists the HMPC members who represented the Town of Holly Springs.

Table G.1 – HMPC Members

Agency	Representative	Position or Title
Town of Holly Springs	Kimberly Keyes	Project and Construction Manager
Engineering Department	Daniel Colavito	Environmental Specialist
N/A	John Sutherland	Citizen Stakeholder

G.2 COMMUNITY PROFILE

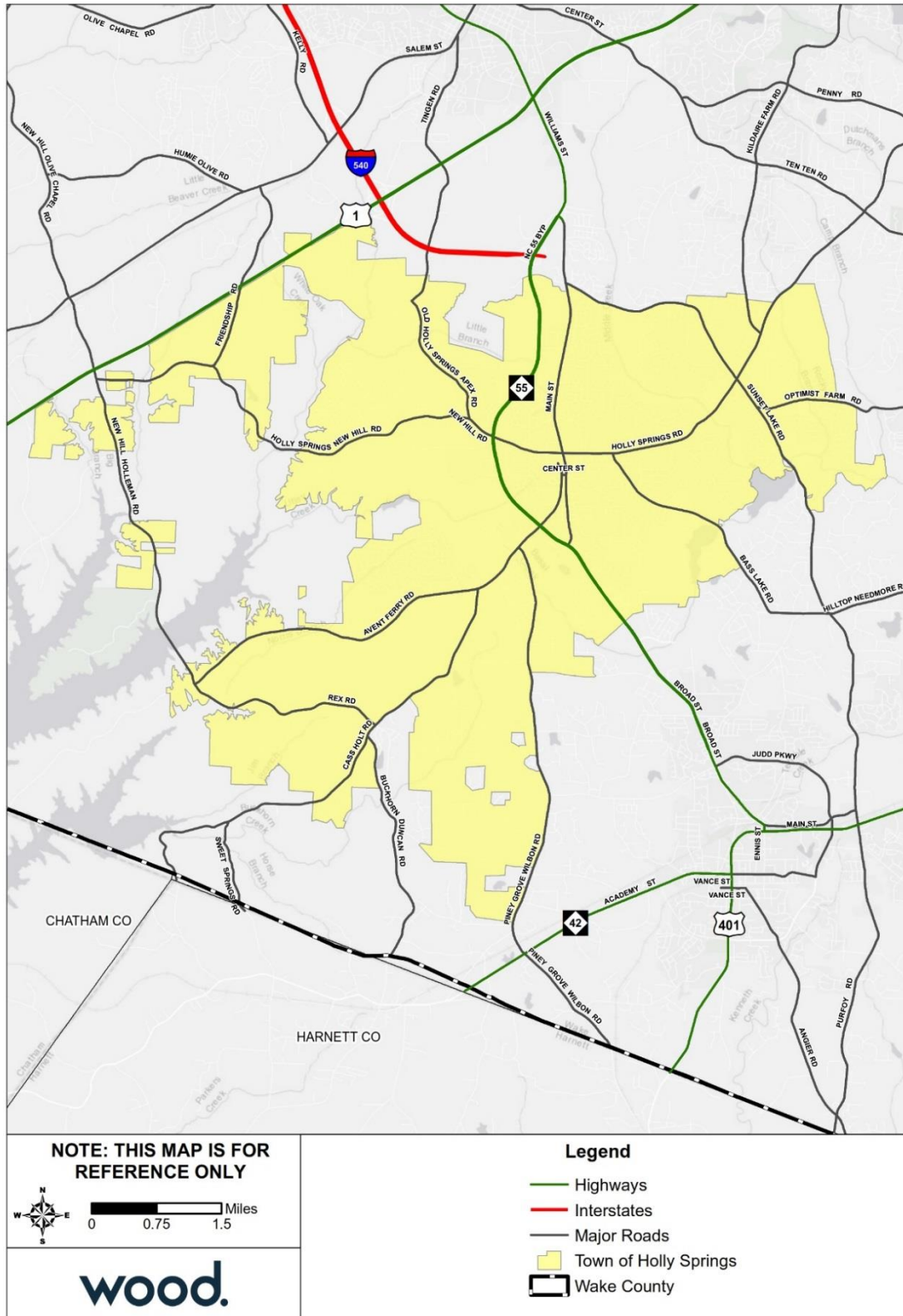
Geography

The Town of Holly Springs is located in southwestern Wake County. It is neighbored by Apex to the north and northwest, Cary to the north and northeast, and Fuquay-Varina to the southeast. The Town is part of the Raleigh, NC Metropolitan Statistical Area, which falls within the larger Raleigh-Durham-Chapel Hill, NC Combined Statistical Area. Holly Springs comprises a total land area of 15.0 square miles.

According to data from the U.S. Fish and Wildlife Service’s National Wetlands Inventory, there are approximately 1,617 acres of wetlands in Holly Springs.

Figure G.1 shows a base map of major transportation routes in the Town of Holly Springs.

Figure G.1 – Major Transportation Routes – Town of Holly Springs



Source: Wake County GIS Open Data

Population and Demographics

Table G.2 provides population counts and growth estimates for the Town of Holly Springs as compared to the County overall. Table G.3 provides demographic information for Holly Springs as compared to the whole County.

Table G.2 – Population Counts, Holly Springs, 2010-2017

Jurisdiction	2000 Census Population	2010 Census Population	2017 ACS Population Estimate	Total Change 2010-2017	% Change 2010-2017
Wake County total	627,846	900,993	1,023,811	122,818	13.6%
Town of Holly Springs	9,192	24,661	31,827	7,166	29.1%

Source: US Census Bureau Decennial Census 2000, Decennial Census 2010; American Community Survey 2013-2017 5-Year Estimates

Table G.3 – Racial Demographics, Holly Springs, 2017

Jurisdiction	White, %	Black, %	Asian, %	Other Race, %	Two or More Races, %	Persons of Hispanic or Latino Origin*, %
Wake County total	66.5%	20.4%	6.5%	3.6%	2.7%	10.0%
Town of Holly Springs	79.6%	11.9%	2.5%	1.8%	3.8%	6.5%

Source: US Census Bureau, American Community Survey 2013-2017 5-Year Estimates

*Persons of Hispanic origin may be of any race, so also are included in applicable race categories

Asset Inventory

The following tables summarize the asset inventory for Holly Springs in order to estimate the total physical exposure to hazards in this area. The locations of critical facilities are shown in Figure G.2 on the following page. Critical facilities are a subset of identified assets from the Critical Infrastructure & Key Resources dataset. Note that the counts are by building; where a critical facility comprises a cluster of buildings, each building is counted and displayed.

Table G.4 – Critical Infrastructure & Key Resources by Type

Jurisdiction	Food & Agriculture	Banking & Finance	Chemical	Commercial Facilities	Communications	Manufacturing	Defense	Government	Healthcare	IT	National Monuments	Nuclear	Postal & Shipping	Transportation	Energy	Emergency Services	Water	Other	Total
Town of Holly Springs	68	6	0	118	0	42	0	37	3	0	0	0	0	9	0	5	3	0	291

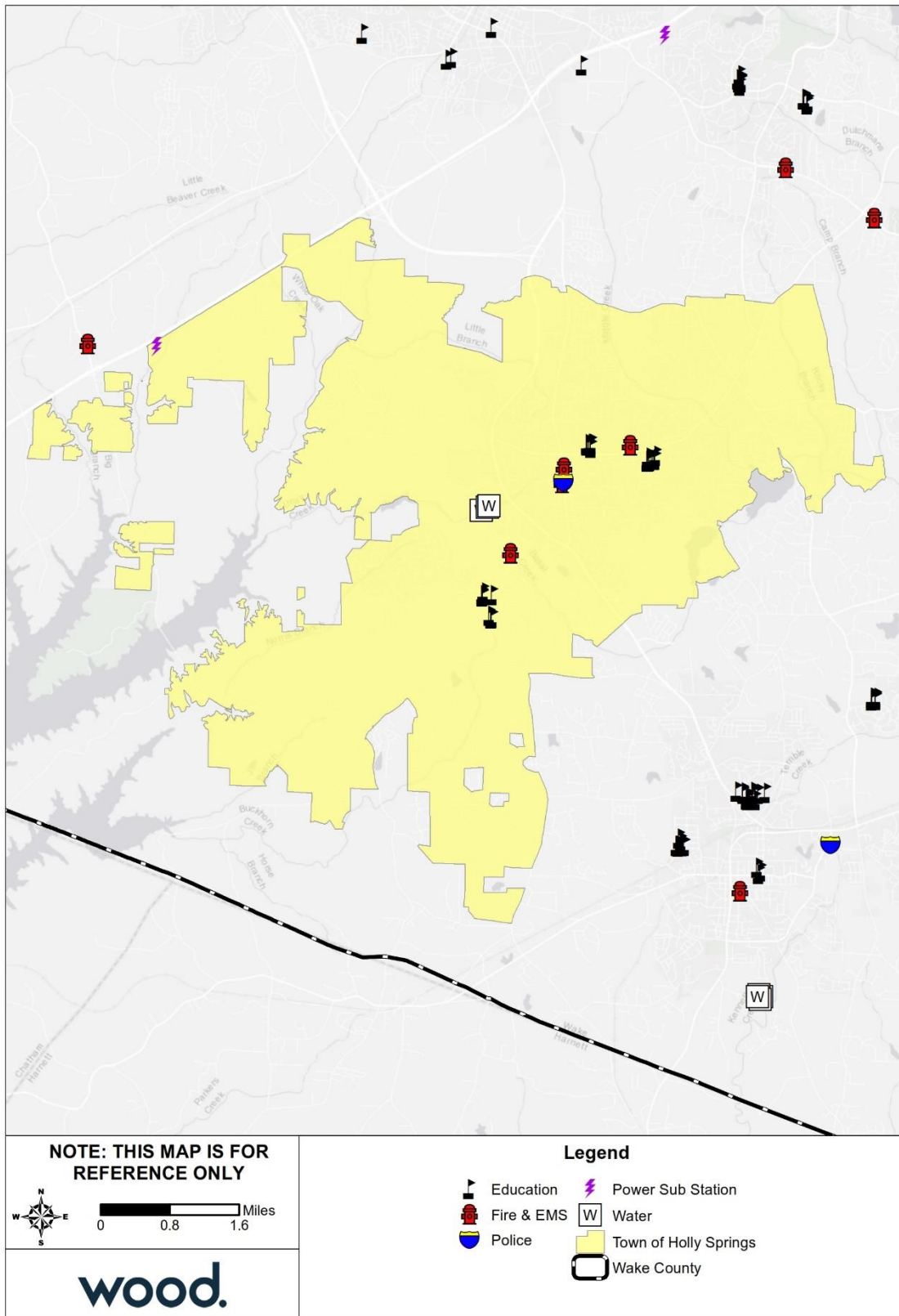
Source: NCEM Risk Management Tool

Table G.5 – High Potential Loss Facilities by Use

Jurisdiction	Residential	Commercial	Industrial	Government	Agricultural	Religious	Utilities	Other	Total
Town of Holly Springs	14	26	14	14	0	5	2	0	75

Source: NCEM Risk Management Tool

Figure G.2 – Critical Facilities, Town of Holly Springs



Source: NCEM IRISK Database, GIS Analysis

ANNEX G: TOWN OF HOLLY SPRINGS

To supplement the asset inventory and provide a clearer picture of the current asset exposure in the Town of Holly Springs, current parcel data was evaluated to identify development since 2010. This information is not incorporated into the risk assessment, which was prepared using NCEM’s IRISK database. However, this summary of development since 2010 provides some context to understand the degree to which the IRISK exposure and vulnerability numbers differ from current conditions.

Table G.6 provides a summary by land class of parcel development from January 2011 to April 2019.

Table G.6 – Parcels Developed 2011 or Later, Town of Holly Springs

Land Class	Number of Parcels	Sum of Building Value
Acres Greater Than 10 With House	6	\$2,361,258
Agriculture	2	\$981,809
Apartment	4	\$50,897,618
Commercial	37	\$101,721,338
EXEMPT	8	\$36,391,243
Golf Course	1	\$76,222
HOA	8	\$352,756
Industrial	3	\$5,962,559
Part Exempt	10	\$2,763,591
Residential Less Than 10 Acres	3,525	\$1,060,818,168
Vacant	2	-
Grand Total	3,606	\$1,262,326,562

Source: Wake County Open Data; retrieved April 8, 2019

There are two listings on the National Register of Historic Places for the Town of Holly Springs. These sites are listed in the table below.

Table G.7 – Historic Properties

Ref#	Property Name	Status Date	Category	City
97000218	Leslie--Alford--Mims House	3/8/1997	Building	Holly Springs
10000164	Holly Springs Masonic Lodge	4/7/2010	Building	Holly Springs

Source: National Parks Service, National Register of Historic Places, October 2018

Housing

The following table details key housing statistics for Holly Springs as compared to the County overall.

Table G.8 – Housing Statistics, Holly Springs, 2010-2017

Jurisdiction	Housing Units (2010)	Housing Units (2016)	Housing Units Percent Change (2010-2017)	Owner-Occupied, % (2017)	Vacant Units, % (2017)	Median Home Value (2017)
Wake County total	371,836	411,632	10.7%	59.5%	7.2%	\$250,700
Town of Holly Springs	8,658	10,425	20.4%	82.2%	3.0%	\$264,500

Source: U.S. Census Bureau 2010 Decennial Census, American Community Survey 2013-2017 5-Year Estimates

Note: Owner-Occupied and vacant-unit measures are reported as a percent of the total number of housing units.

Economy

The following tables present key economic statistics for Holly Springs as compared to the County overall.

Table G.9 – Employment Statistics, Holly Springs, 2017

Jurisdiction	Population in Labor Force	Percent Employed* (%)	Percent Unemployed* (%)	Percent Not in Labor Force* (%)	Unemployment Rate (%)
Wake County	564,096	67.2	3.5	29.2	4.9
Town of Holly Springs	16,121	69.4	2.6	27.7	3.6

Source: U.S. Census Bureau, American Community Survey 2013-2017 5-Year Estimates

Note: This table reports only the civilian labor force. The labor force in armed services accounted for 0.3% or less of the population 16 and over in all jurisdictions. *Population employed, population unemployed, and Population not in labor force are reported as a percent of the total population aged 16 years and older.

Table G.10 – Percent of Employed Population by Occupation, Holly Springs, 2017

Occupation	Management, business, science and arts (%)	Service (%)	Sales and Office (%)	Natural Resources, Construction, and Maintenance (%)	Production, transportation, and material moving (%)
Wake County	50.1	13.8	23.4	6.0	6.7
Town of Holly Springs	54.8	9.3	24.3	3.7	7.9

Source: U.S. Census Bureau, American Community Survey 2013-2017 5-Year Estimates

G.3 RISK ASSESSMENT

This section contains a hazard profile and vulnerability assessment for those hazards that were rated with a higher priority for the Town of Holly Springs than for Wake County as a whole. Risk and vulnerability findings are also presented here for those hazards that are spatially defined and have variations in risk that could be evaluated quantitatively on a jurisdictional level. The hazards included in this section are: Flood and Wildfire.

G.3.1 Flood

Table G.11 details the acreage of the Town of Holly Springs by flood zone on the effective DFIRM. Per this assessment, over 7 percent of Holly Springs falls within the mapped 1%-annual-chance floodplains.

Table G.11 – Flood Zone Acreage in the Town of Holly Springs

Flood Zone	Acreage	Percent of Total (%)
Zone A	2.51	0.01
Zone AE	1,063.67	7.35
Zone X (500-year)	59.35	0.29
Zone X Unshaded	19,253.06	94.48
Total	20,378.59	--

Source: FEMA Effective DFIRM; Wake County GIS

Figure G.3 reflects the effective mapped flood hazard zones for the Town of Holly Springs, and Figure G.4 displays the depth of flooding estimated to occur in these areas during the 1%-annual-chance flood.

To supplement the IRISK assessment of property at risk from the 1% annual chance flood event in Section 4 and provide a clearer picture of the current property at risk in Town of Holly Springs, current parcel data was evaluated to identify parcels developed since 2010. Using GIS analysis, parcels developed after 2010 were compared to the boundaries of the 1% annual chance floodplain to identify the exposure of newly developed property to the base flood. In most cases, a parcel was considered exposed to the floodplain if any portion of the parcel was located in the floodplain.

ANNEX G: TOWN OF HOLLY SPRINGS

This assessment does not evaluate flood impacts or provide damage estimates. However, this summary of development in or near the floodplain since 2010 provides some context to understand the degree to which the IRISK exposure and vulnerability numbers differ from current conditions.

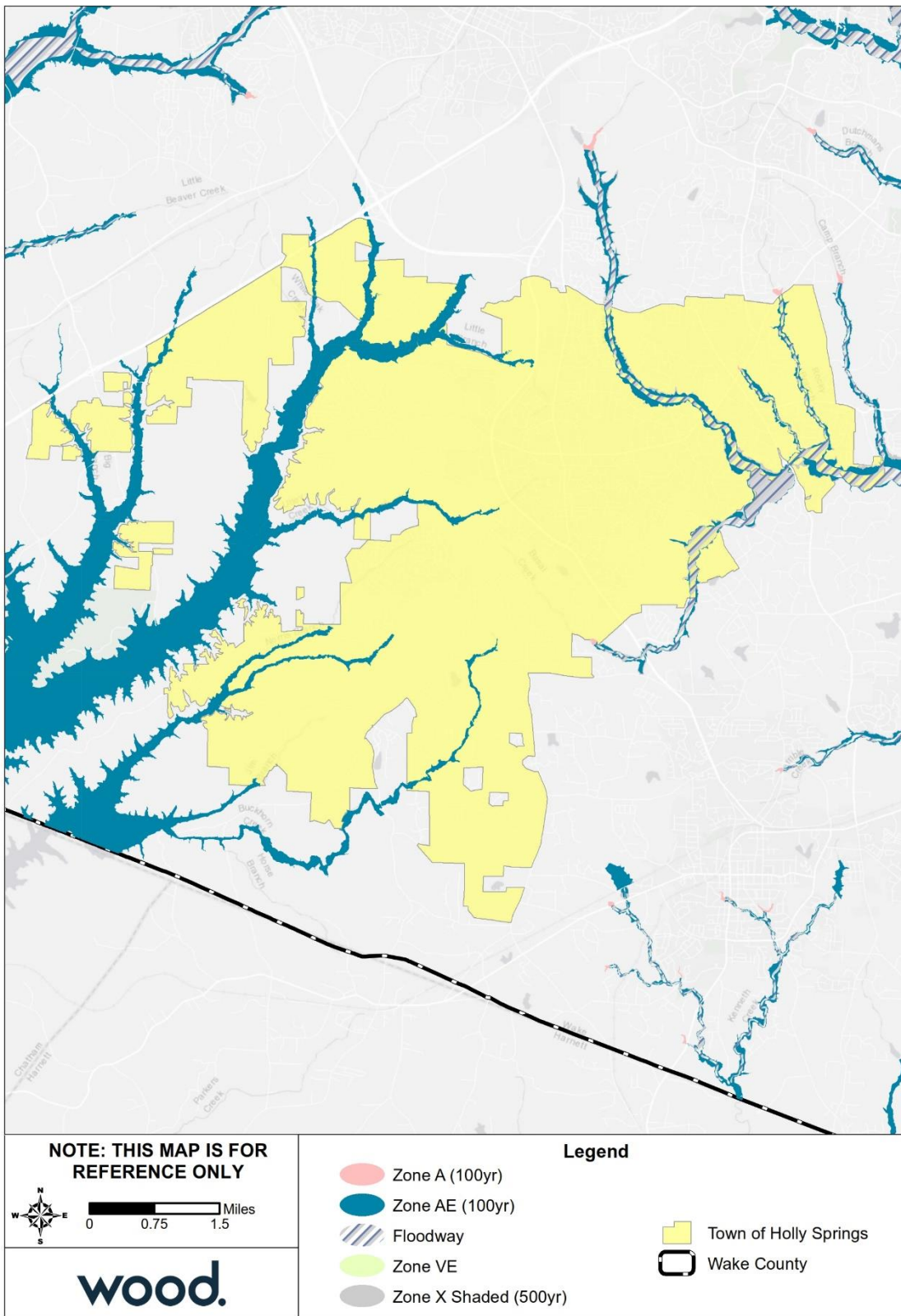
Table G.12 provides a summary by land class of parcel development located in the 1% annual chance floodplain from January 2011 to April 2019.

Table G.12 – Parcels Developed 2011 or Later and Located in 100-Year Floodplain, Town of Holly Springs

Land Class	Number of Parcels	Sum of Building Value
Golf Course	1	\$76,222
Residential Less Than 10 Acres	34	\$12,917,905
Grand Total	35	\$12,994,127

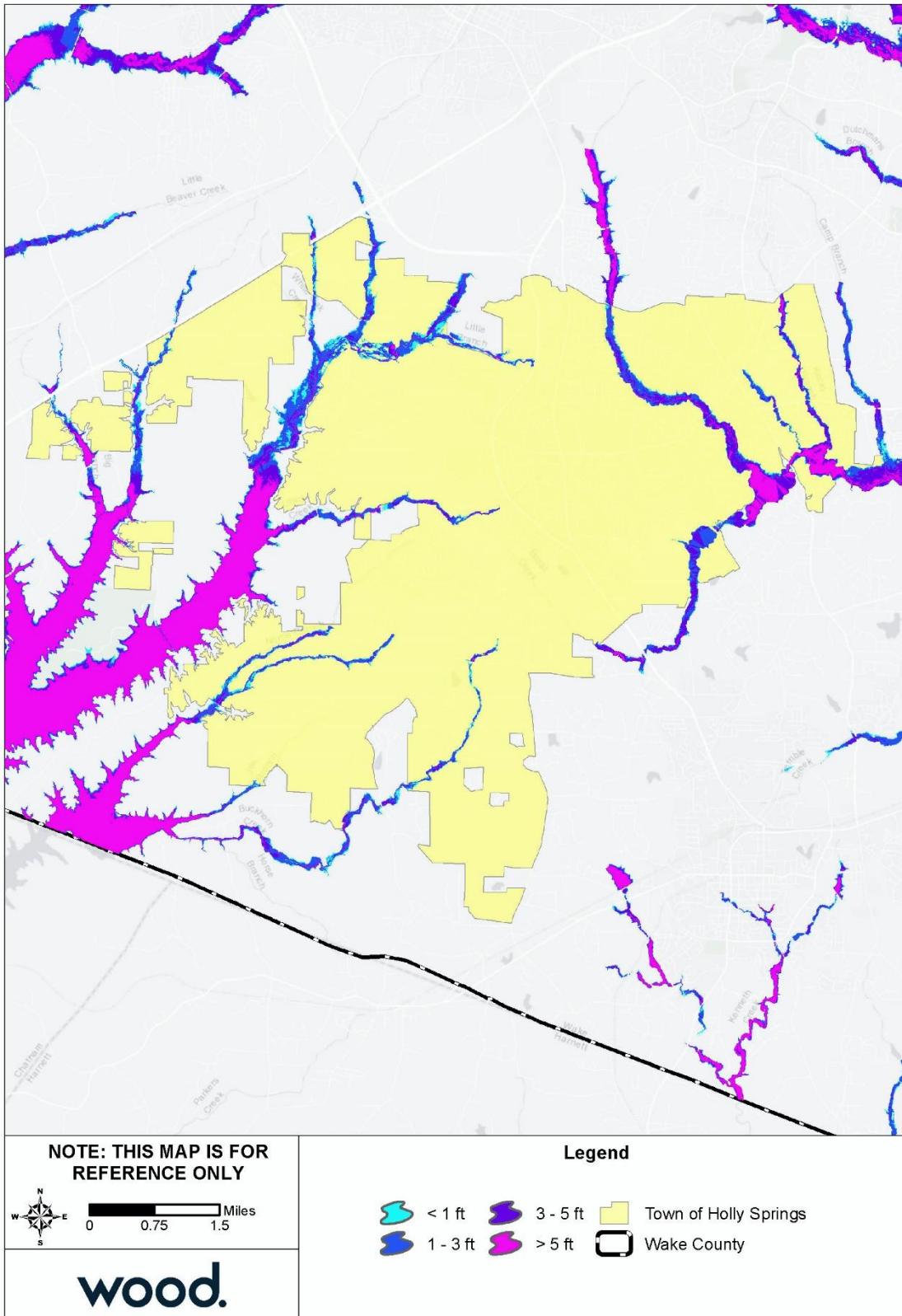
Source: Wake County Open Data; retrieved April 8, 2019; FEMA Effective DFIRM

Figure G.3 – FEMA Flood Hazard Areas, Town of Holly Springs



Source: FEMA Effective DFIRM

Figure G.4 – Flood Depth, 1%-Annual-Chance Floodplain, Town of Holly Springs



Source: FEMA Effective DFIRM

G.3.2 Wildfire

Table G.13 summarizes the acreage in the Town of Holly Springs that falls within the Wildland Urban Interface (WUI), categorized by housing density. Areas in the WUI are those where development may intermix with flammable vegetation. Over 24 percent of the Town of Holly Springs is not included in the WUI.

Table G.13 – Wildland Urban Interface Acreage, Town of Holly Springs

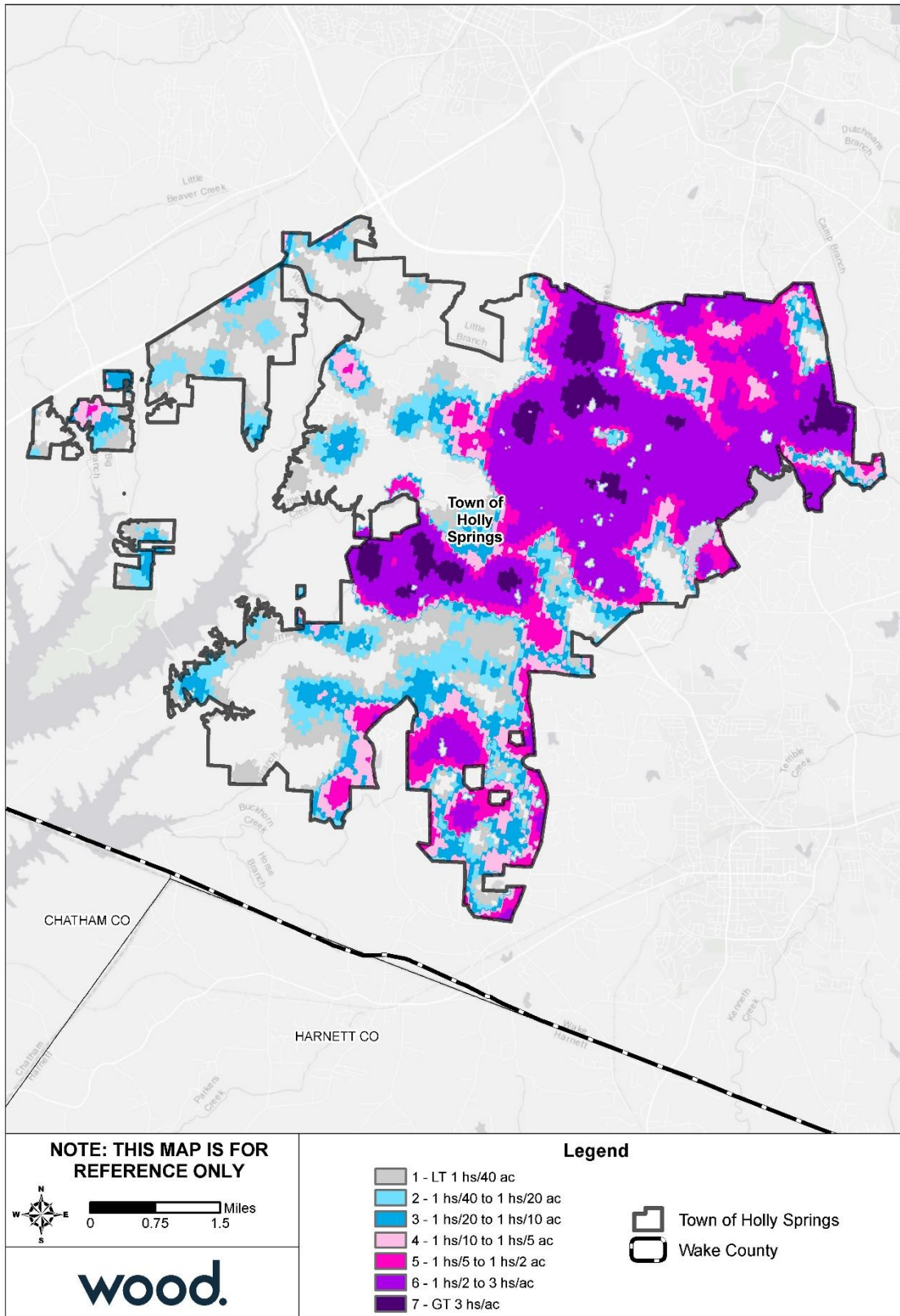
	Housing Density	Total Acreage	Percent of Total Acreage
	<i>Not in WUI</i>	4,967.0	24.3%
	LT 1hs/40ac	2,520.9	12.3%
	1hs/40ac to 1hs/20ac	1,814.0	8.9%
	1hs/20ac to 1hs/10ac	1,783.3	8.7%
	1hs/10ac to 1hs/5ac	1,588.4	7.8%
	1hs/5ac to 1hs/2ac	2,045.1	10.0%
	1hs/2ac to 3hs/1ac	4,961.7	24.3%
	GT 3hs/1ac	757.2	3.7%
	Total	20,437.5	

Source: Southern Wildfire Risk Assessment

Figure G.5 depicts the WUI for the Town of Holly Springs. The WUI is the area where housing development is built near or among areas of vegetation that may be prone to wildfire. Figure G.6 depicts the Fire Intensity Scale, which indicates the potential severity of fire based on fuel loads, topography, and other factors. Figure G.7 depicts Burn Probability based on landscape conditions, percentile weather, historical ignition patterns, and historical prevention and suppression efforts.

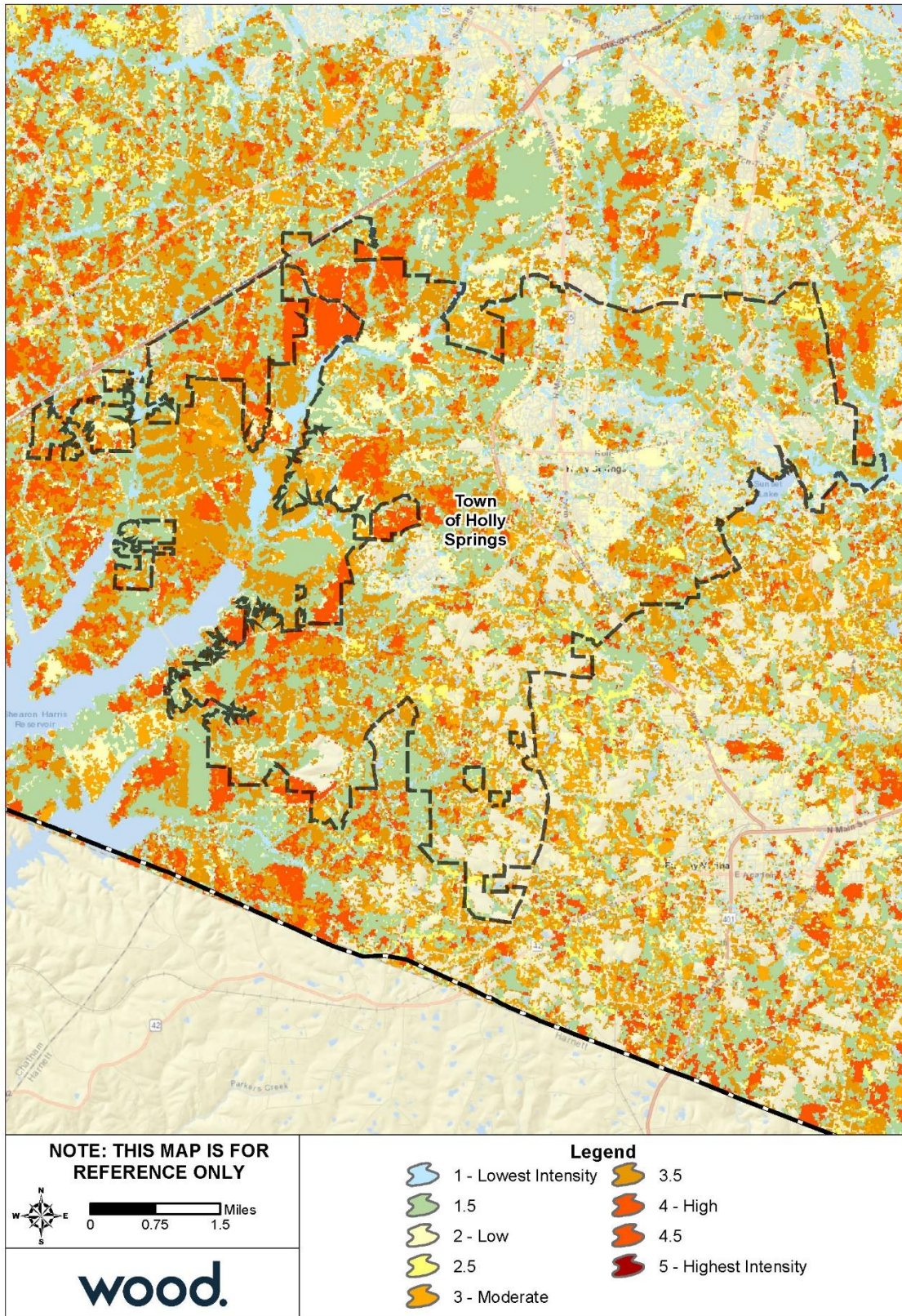
Potential fire intensity is highest in northwest and west Holly Springs. These areas are largely outside of the WUI and have low burn probability. Southeast Holly Springs has a moderate burn probability, however potential fire intensity is relatively low in most of the area.

Figure G.5 – Wildland Urban Interface, Town of Holly Spring



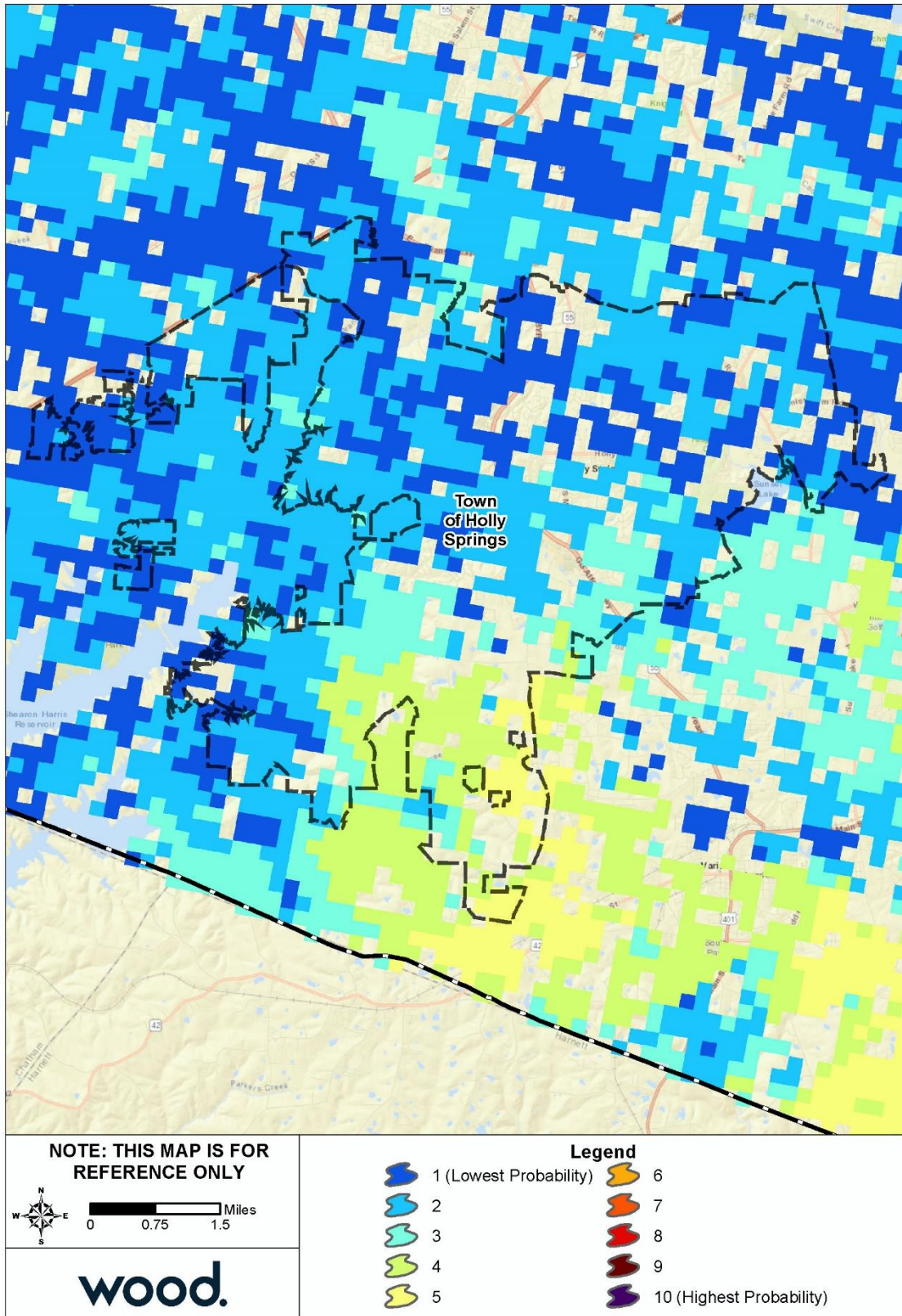
Source: Southern Wildfire Risk Assessment

Figure G.6 – Fire Intensity Scale, Town of Holly Springs



Source: Southern Wildfire Risk Assessment

Figure G.7 – Burn Probability, Town of Holly Springs



Source: Southern Wildfire Risk Assessment

G.4 CAPABILITY ASSESSMENT

G.4.1 Overall Capability

Details on the tools and resources in place and available to the Town of Holly Springs were provided by the Town’s HMPC representatives and are summarized in Section 5 Capability Assessment. Based on that information and using the scoring methodology detailed in that section, Holly Springs has an overall capability rating of High. The Town’s Self-Assessment of key capability areas is summarized in Table G.14 below.

Table G.14 – Capability Self-Assessment, Holly Springs

Capability Area	Rating
Plans, Ordinances, Codes and Programs	High
Administrative and Technical Capability	High
Fiscal Capability	High
Education and Outreach Capability	Moderate
Mitigation Capability	Moderate
Political Capability	High
Overall Capability	High

G.4.2 Floodplain Management

The Town of Holly Springs joined the NFIP as a regular participant in December 1994. The following tables reflect NFIP policy and claims data for the Town categorized by structure type, flood zone, Pre-FIRM and Post-FIRM.

Table G.15 – NFIP Policy and Claims Data by Structure Type

Structure Type	Number of Policies in Force	Total Premium	Insurance in Force	Number of Closed Paid Losses	Total of Closed Paid Losses
Single Family	91	\$35,225	\$27,559,100	10	\$178,624.43
2-4 Family	1	\$351	\$280,000	0	\$0.00
All Other Residential	0	\$0	\$0	0	\$0.00
Non-Residential	1	\$1,660	\$949,200	1	\$8,969.79
Total	93	\$37,236	\$28,788,300	11	\$187,594.22

Source: FEMA Community Information System, accessed November 2018

Table G.16 – NFIP Policy and Claims Data by Flood Zone

Flood Zone	Number of Policies in Force	Total Premium	Insurance in Force	Number of Closed Paid Losses	Total of Closed Paid Losses
A01-30 & AE Zones	9	\$6,785	\$3,679,300	8	\$134,388.63
A Zones	0	\$0	\$0	0	\$0.00
AO Zones	0	\$0	\$0	0	\$0.00
AH Zones	0	\$0	\$0	0	\$0.00
AR Zones	0	\$0	\$0	0	\$0.00
A99 Zones	0	\$0	\$0	0	\$0.00
V01-30 & VE Zones	0	\$0	\$0	0	\$0.00
V Zones	0	\$0	\$0	0	\$0.00
D Zones	0	\$0	\$0	0	\$0.00

ANNEX G: TOWN OF HOLLY SPRINGS

Flood Zone	Number of Policies in Force	Total Premium	Insurance in Force	Number of Closed Paid Losses	Total of Closed Paid Losses
B, C & X Zone					
Standard	0	\$0	\$0	1	\$6,237.93
Preferred	84	\$30,451	\$25,109,000	2	\$46,967.66
Total	93	\$37,236	\$28,788,300	11	\$187,594.22

Source: FEMA Community Information System, accessed November 2018

Table G.17 – NFIP Policy and Claims Data Pre-FIRM

Flood Zone	Number of Policies in Force	Total Premium	Insurance in Force	Number of Closed Paid Losses	Total of Closed Paid Losses
A01-30 & AE Zones	0	\$0	\$0	0	\$0.00
A Zones	0	\$0	\$0	0	\$0.00
AO Zones	0	\$0	\$0	0	\$0.00
AH Zones	0	\$0	\$0	0	\$0.00
AR Zones	0	\$0	\$0	0	\$0.00
A99 Zones	0	\$0	\$0	0	\$0.00
V01-30 & VE Zones	0	\$0	\$0	0	\$0.00
V Zones	0	\$0	\$0	0	\$0.00
D Zones	0	\$0	\$0	0	\$0.00
B, C & X Zone	1	\$373	\$350,000	0	\$0.00
Standard	0	\$0	\$0	0	\$0.00
Preferred	1	\$373	\$350,000	0	\$0.00
Total	1	\$373	\$350,000	0	\$0.00

Source: FEMA Community Information System, accessed November 2018

Table G.18 – NFIP Policy and Claims Data Post-FIRM

Flood Zone	Number of Policies in Force	Total Premium	Insurance in Force	Number of Closed Paid Losses	Total of Closed Paid Losses
A01-30 & AE Zones	9	\$6,785	\$3,679,300	8	\$134,388.63
A Zones	0	\$0	\$0	0	\$0.00
AO Zones	0	\$0	\$0	0	\$0.00
AH Zones	0	\$0	\$0	0	\$0.00
AR Zones	0	\$0	\$0	0	\$0.00
A99 Zones	0	\$0	\$0	0	\$0.00
V01-30 & VE Zones	0	\$0	\$0	0	\$0.00
V Zones	0	\$0	\$0	0	\$0.00
D Zones	0	\$0	\$0	0	\$0.00
B, C & X Zone	83	\$30,078	\$24,759,000	3	\$53,205.59
Standard	0	\$0	\$0	1	\$6,237.93
Preferred	83	\$30,078	\$24,759,000	2	\$46,967.66
Total	92	\$36,863	\$28,438,300	11	\$187,594.22

Source: FEMA Community Information System, accessed November 2018

G.5 MITIGATION STRATEGY

Town of Holly Springs											
Action #	Description	Goal	Objective	Hazard(s) Addressed	Relative Priority	Lead Agency/ Department	Estimated Cost	Potential Funding Sources	Implementation Schedule	2019 Status	Status Comments/Explanation
Prevention											
P-1	Vision Holly Springs Comprehensive Plan - The Town has an existing Comprehensive Plan which includes Land Use, Parks and Recreation, Public Safety, Economic Development, Transportation, Public Utilities and Environment. This plan includes past and current conditions and sets goals for future needs of the Town. The Hazard Mitigation Plan will be incorporated as an additional component of the CGP at plan update.	4	2	All	Moderate	Holly Springs Planning & Zoning	To be determined	Local	1 year	In-Progress – Carry Forward	To be updated in 2019
P-2	Update Floodplain Development Regulations - The Town has an ordinance developed to minimize public and private losses due to flood conditions. The latest update of the Flood Damage Prevention Ordinance was May 2, 2006. (00-23).	4	1	Flood	High	Holly Springs Engineering	No cost	Local	3-5 Years	In-Progress – Carry Forward	Ordinance will be updated once the preliminary maps under review by FEMA/NCDEM are adopted
P-3	Implement Floodplain Development Regulations related to participating in the National Flood Insurance Program	4	1	Flood	High	Holly Springs Engineering	Staff time	Local	2-3 years	Not Started – Carry Forward	The Town restricts or prohibits uses which are dangerous to health, safety and property due to water or erosion hazards or which result in damaging increases in erosion or in flood heights or velocities. (00-23)
P-4	Floodplain Development Regulations - The Town has been a participating member of the National Flood Insurance Program since 1992, The Town evaluated the Town's potential participation in the Community Rating System (CRS) and determined that the amount of insured properties in the Town did not warrant participation in the CRS. However, staff will reevaluate this determination in the future through the implementation of the Floodplain Management Program.	4	1	Flood	High	Holly Springs Engineering	To be determined	Local	Ongoing - Next 5 Years	In-Progress – Carry Forward	Re-evaluate potential for CRS participation
P-5	Water Emergency Response Plan - Develop Water Emergency Response Plan in accordance with EPA mandate with wastewater emergency plan developed voluntarily.	3	2	All	High	Holly Springs Public Utilities, Engineering	To be determined	Local	3-5 years	In-Progress – Carry Forward	Plan review and update will ensure secondary water sources available during an emergency
Property Protection											
PP-1	Building Acquisition and Clearance - The Town is willing to develop a plan designed to utilize Federal grant resources to assist private property owners in purchasing properties located in flood hazard zones.	3	2	Flood	Low	Holly Springs Code Enforcement	Staff time; acquisition costs TBD on case by case basis	Local, State, Federal	2-3 years	Not Started – Carry Forward	Target for development of plan to enable this activity is now 2019-2021
PP-2	Building Relocation - The Town is willing to develop a plan designed to utilize Federal grant resources to assist private property owners in relocating existing structures out of flood hazard zones.	3	2	Flood	Low	Holly Springs Code Enforcement	Staff time; relocation costs TBD on case by case basis	Local, State, Federal	2-3 years	Not Started – Carry Forward	Target for development of plan to enable this activity is now 2019-2021
PP-3	Building Retrofit - The Town is willing to develop a plan to utilize Federal grant resources to assist private property owners in renovating and retrofitting existing structures in flood hazard zones to reduce vulnerability to flooding damage.	3	2	Flood	Low	Holly Springs Code Enforcement	Staff time; retrofitting costs TBD on case by case basis	Local, State, Federal	2-3 years	Not Started – Carry Forward	Target for development of plan to enable this activity is now 2020-2021
PP-4	Purchase of Open Space, Parks and Greenways - The Parks and Recreation Department is asking for \$500,000 for Capital Improvement Projects to purchase open space. The Town also works with Wake County and other agencies to find other funding for open space acquisition. Once funds are obtained the Town will acquire land consistent with Land Use and Master Open Space Plans.	4	2	Flood	Moderate	Holly Springs Parks and Recreation	Land Cost	County & State Agencies	More than 5 years	In-Progress – Carry Forward	Continually seeks new investments
PP-5	Backup Power to Fire and Police Stations – The Town provides backup power to all fire and police stations. Fire Station 1 – backup power provided by a grant; backup power to Fire Station 2 and Fire Station 3 and Police Station provided by local funds.	3	1	All	High	Holly Springs Public Safety	Requires new facility. Cost unknown at this time.	Local, Federal	3-5 Years	In-Progress – Carry Forward	Plans to be developed to establish backup power for Fire Station #3.

ANNEX G: TOWN OF HOLLY SPRINGS

Town of Holly Springs											
Action #	Description	Goal	Objective	Hazard(s) Addressed	Relative Priority	Lead Agency/ Department	Estimated Cost	Potential Funding Sources	Implementation Schedule	2019 Status	Status Comments/Explanation
PP-6	Emergency Generator for Public Works Building	3	1	All	Moderate	Holly Springs Public Works	To be determined	Local	3-5 Years	In-Progress – Carry Forward	The Town currently has an emergency generator to provide power to the Front Office of the Public Works Building during emergencies. Future goal is to provide 100% generator power to the building.
PP-7	Install additional Generators	3	1	All	High	Holly Springs Public Utilities	To be determined	Local	1 year	In-Progress – Carry Forward	The wastewater treatment plant and sewer lift stations built after 1994 have generators. In emergency situations, the Town also has mobile generators to be used at lift stations built between 1985 – 1994 that are without permanent generators on site. Over the next ten years, the Town would like to purchase generators for lift stations that do not currently have generators.
Natural Resource Protection											
NRP-1	As part of the next phases(s) of the Town's Watershed Masterplan, a map of impervious cover will be created. This information may be used overlain to show which structures are in hazardous locations.	2	2	Flood, Dam Failure, Earthquake, Hurricane, Severe Weather, Tornado, Wildfire	High	Holly Springs Engineering	Staff time	Local	3-5 years	New	N/A
Structural Projects											
S-1	The Town is in the process of pursuing options to improve the existing spillway or create a secondary spillway. Per an agreement with NC Dam Safety, this will be completed within the next 5 years.	3	2	Flood, Dam Failure	High	Holly Springs Engineering, Parks & Recreation	Over \$100,000	Local	3-5 years	New	N/A
S-2	Reservoirs/Retention/Detention Basins - The Town does not currently maintain any retention or detention basins. The Town does maintain Bass Lake Dam. The Town regularly provides maintenance of vegetation and minor erosion while providing visual inspections of the dam. If larger repairs are required the Town will find appropriate means to resolve the problem. The Town also has a few small ponds located on existing parks. The Town maintains these ponds consistent with measures taken to maintain the Bass Lake Dam.	3	1	Flood	Moderate	Holly Springs Parks & Recreation	Staff time	Local	Ongoing - Next 5 Years	In-Progress – Carry Forward	Consistently and correctly maintains all ponds and dams
Emergency Services											
ES-1	Technical Rescue Capabilities - Provide and enhance technical rescue capabilities more equitably throughout the Town.	2	2	All	High	Holly Springs Public Safety	No cost	Local, Federal	3-5 Years	In-Progress – Carry Forward	All crews have basic training. Currently looking into specialty training.
ES-2	GIS Programming - Design GIS programming capable of providing real-time data to emergency managers and historic data for future emergency response planning.	2	2	All	Low	Holly Springs Public Safety	No cost	Local	3-5 Years	In-Progress – Carry Forward	Currently in the implementation phase. The new Wake County CAD will be issued on May 2019. This is a no cost to the Town.
ES-3	ECC Notifications by NOAA for possible severe weather (tornados, ice, etc.). ECC is notified by both agencies when weather alerts are issued. Information is then broadcast over police radios. This information is generated by the State and Wake County and is obtained through the use of DC message, radio, fax and Nextel.	2	1	Severe Weather, Severe Winter Storm, Tornado, Hurricane	High	Holly Springs Public Safety	No cost	Local	3-5 years	In-Progress – Carry Forward	Partially implemented. Currently use WEB EOC and the dispatch center.
ES-4	Purchase ACU 1000 Communications Unit – System should allow all agencies on ACU 1000 to communicate using own radios and frequencies.	2	1	All	High	Holly Springs Public Safety	To be determined	Local	3-5 years	In-Progress – Carry Forward	In process of purchasing, but not yet completed.
ES-5	Tabletop Exercise Program - Continue to conduct disaster tabletop exercise program with Wake County	2	2	All	High	Holly Springs Public Safety	Staff time	Local	Ongoing - Next 5 Years	In-Progress – Carry Forward	Tabletop exercises are held through public safety periodically and will continue to be done.

ANNEX G: TOWN OF HOLLY SPRINGS

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Action #	Description	Goal	Objective	Hazard(s) Addressed	Relative Priority	Lead Agency/ Department	Estimated Cost	Potential Funding Sources	Implementation Schedule	2019 Status	Status Comments/Explanation
ES-6	Counseling – Police psychologist and Critical Incident Stress Debriefing Team training to provide debriefing sessions for personnel.	2	1	All	High	Holly Springs Police Department	Staff time	Local	5 years	In-Progress – Carry Forward	Partially implemented, under construction. Currently, we have incorporated the services of a chaplaincy program and conduct critical incident debriefs with our personnel for both internal and external incidents. In addition, we are looking at a proposal to expand our program to include peer teams, peer counselors, and incorporation of the NC Law Enforcement Assistance Program (http://www.nc-leap.org/page6.aspx) in partnership with Teia Pullen of the Cary Police Department. Our goal is to network with southern Wake County law enforcement and public safety agencies, clinicians, and other mental health professionals to provide a broad base of support services to our public safety professionals.
Public Education and Awareness											
PEA-1	Environmental Education	1	1	Flood, Drought	High	Holly Springs Engineering	Staff time and O&M costs	Local	Ongoing - Next 5 Years	In-Progress – Carry Forward	The Town currently has a program which includes environmental education for the public through Town festivals (Holly Fest), public meetings, brochures and preconstruction meetings. The Town operates the Bass Lake Retreat Center which will allow for space to hold additional environmental education activities. The Town will also expand its current education activities to meet NPDES Phase II requirements. The Town's Environmental Education focuses on flooding, drainage, the National Flood Insurance Program, NPDES Phase II, Erosion & Sedimentation Control, Habitat Preservation, etc.
PEA-2	Website - The Town maintains its own website, which is able to provide up to date information for the public. The Town is continuously updating the site with additional resources.	1	1	All	High	Holly Springs Governing Body	Staff time	Local	2017	In-Progress – Carry Forward	The Communications Department provides the community with news and information via the Town's website, the Town's government access television channel HSTV-11, news releases, The Source newsletter, email and text message subscriptions, and social media on a daily basis.